

“Irene Paul exhibited misconduct in office, incompetence, and failure to perform prescribed duties by:

1. Hiring personnel for 2006-07 who were unqualified as school administrators because they do not hold Type B teacher certificates.
  - a. on 5/16/06 approving the hire of Katherine Carl, assigned to administer the Special Education program in violation of AS 14.30.255, 4 AAC 12.350.
  - b. on 4/11/06 approving the hire of Rita Ellen Robinson, contracted as administrator in violation of 4 AAC 12.325.
2. During 2006-07 violating AS 14.20.149(b)(7) by failing to implement an evaluation system for district teachers and administrators which provided an opportunity for students, parents, community members, teachers, and administrators to provide information on the performance of the certified employee.
3. Violating the Open Meeting Act by participating in illegal executive sessions:
  - a. on 2/13/07 in which Tenakee employee(s) were discussed without being given notice or the option to make the discussion public.
  - b. on 12/5/06, 2/13/07, 3/13/07, 4/18/07, and 5/8/07 in which the specified subject of the executive session was not included in the motion as required by AS 44.62.310.
4. Failing to adequately supervise the superintendent who misused district resources in 2006-07 by allowing rent-free use of district housing in Tenakee that should have been rented.”